



*Harrow L.G.  
Branch*

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*Branch Secretary: Gary Martin*

**16<sup>th</sup> February 2010.**

**Dear Jon,**

**In direct response to the CJC meeting of the 12<sup>th</sup> February 2010 regarding the Draft procurement agreement, and your verbal response to this Unions request to engage at an earlier point than the production of the OBC (outline business case), a verbal assurance was given to this union by Cllr Osborn in two separate forums surrounding the L&D outsource (learning and development).**

**It seems that Harrow council are completely reticent to enter into any agreement with this Union apart from the incumbent recognition agreement. We are extremely disappointed by this situation, which is not reciprocated by the council in regards to open and transparent consultation. I directly refer to your involvement with the WLA (west London alliance) where you seek information and bench marking figures which are not available to the recognised trade unions of any of the participating councils. Which makes the above forum a form of Quango, in our opinion? It seems that this council wants to instruct what type of consultation it allows the Unions to be apart of; and what consultation it wishes to exclude us from. Very much like the unilateral decisions on our members Contractual rights.**

**I believe that it is also your opinion that consultation with this Union is not deemed a priority again a direct reference from the CJC meeting. How then can you justify the council's vision of employer of choice? Maybe the balance in fairness and partnership working will be maintained once the charter of rights is fully adopted into the constitution of this country.**

**Again I urge this council to extend its arms and welcome complete partnership working, and therefore allow both Unions to adopt a critical friend approach to this council's consultation process; rather than an arms length approach we seem to be experiencing, especially with the extortionate funding gap that will require a joint working approach. Yet what we observe is the leaky lifeboat survival system that seems to be gathering momentum in some areas at present.**

**Yours sincerely**

**G. Martin, Branch Secretary  
Harrow Unison LG  
Cc Michael Lockwood**

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